

Ripple Effect Artists Diversity, Inclusion and Equity Policy

Ripple Effect Artists and its Board of Directors value Diversity, Inclusion, and Equity as one of its primary guiding principles.

While Ripple Effect Artists recognizes the importance of Diversity, Equity, and Inclusion, this statement is not an end-all statement and will evolve as our organization continues to grow.

The board, artists, and volunteers of RippleEffect Artists believe in the transformative power of theater to enrich lives. We are committed to sustaining a diverse, inclusive, and equitable space where patrons, artists, board members and volunteers feel valued and respected regardless of gender, age, race, ethnicity, national origin, sexual orientation, gender identity, education, or ability.

- By reflecting the diversity of New York City, we model diversity and inclusion for the theater industry of the nonprofit sector and better serve our constituencies' needs for art and culture.
- We contribute to the diversity of New York City by providing programming that respects and values diverse life experiences and heritages.
- We build a stronger theater by ensuring that all voices have an opportunity to be heard and a safe environment to share ideas.

We understand that the foundation of vibrant, thriving theater is the cross-pollination of creative/diverse programming, the cultivation of inclusive practices and strategies, and the development of a diverse team of board members, artists and volunteers who share in these values.

We believe this is a continuous evolution as we strive to reflect and meet the needs of our patrons and our many and diverse communities.

We also acknowledge that the land on which we stand is the ancestral territory of the Lenape People. We pay respect to the Lenape and all Indigenous people - past, present and future—and recognize their displacement, dispossession, and continued presence.